

BROAD-BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE
CONNEMARA CONSULTING (PTY) LTD

INCLUDING THE FOLLOWING SUBSIDIARIES:

NEUROLEADERSHIP INSTITUTE SOUTH AFRICA (PTY) LTD & CEED LEARNING (PTY) LTD

Certificate No: 046/B-BBEE/QSE/2021

Registration Number: 1996/012290/07 & 2006/034084/07 & 2013/216060/07

Vat Number: 4320160890 & 4190234833 & 4620265068

Physical Location: 1ST Floor, 25 Rudd Road, Illovo, 2196

BEE Codes applied	:	Amended B-BBEE Codes of Good Practice, Gazette No. 36928, 41866, 41975 and 42496
Issue of the rating standard applied	:	Section 9(1) of the B-BBEE Act 53 of 2003, as amended on 11 October 2013
Scorecard applied	:	Qualifying Small Enterprise
Size of the enterprise	:	(R10 - R50 million annual turnover)

ELEMENT	WEIGHTING	SCORE
Ownership	25	21.00
Management Control	15	5.60
Skills Development	30	28.30
Enterprise and Supplier Development	33	31.00
Socio-Economic Development	5	3.79
YES Initiative	3	-
Overall Score	111	89.69

Broad Based BEE Status Level : A level 2 contributor to B-BBEE
BEE Procurement Recognition Level : 125%

Black Ownership : 25.01%	Black Female Ownership : 0.00%
Black New Entrant : 25.01%	Black Designated Group : 0.00%
Black Youth : 0.00%	Black Disabled : 0.00%
Black Unemployed : 0.00%	Black People living in Rural areas : 0.00%
Black Military Veterans : 0.00%	

Modified flow has been applied : No	Exclusion principle used : No
Discounting principle used : No	Empowering Supplier : Yes
Y.E.S initiative Applied : Yes	

Date of issue : 31 March 2021	Date revised : Not Applicable
Expiry date : 30 March 2022	Period of validity : 12 months
Financial year-end used : 31 December 2020	



Ramona Clark
Technical signatory

Wackrill Poole Verification Services (Pty) Ltd
B-BBEE Verification Agency